International Society for Research in Human Milk and Lactation
Strategy Plan 2022-2026

Vision, Mission and Core Values

ISRHML Vision:
- Driving and sharing the highest quality research in human milk and lactation to advance knowledge and improve human health and wellbeing.

ISRHML Mission:
- To enhance and leverage global excellence in human milk and lactation research through discovery, knowledge sharing, an inclusive and supportive international scholarly community, and sustained leadership.

ISRHML Core Values:
- Discovery: advancing the field through rigorous and innovative collaborative research and bidirectional exchange of knowledge.
- Mentorship and Training: developing the future leaders in the field through mentoring and leadership opportunities.
- Diversity and Inclusiveness: creating an environment to empower individuals and the Society by respecting and appreciating different backgrounds and experiences.
- Respect and Collegiality: supporting communication, empathy, courtesy, and mutual respect in all interactions among society members and external stakeholders.
- Transparency and Integrity: ensuring open communication about decision-making processes, and acknowledgement of potential conflicts of interest.

Strategic Goals and Priorities

DISCOVERY	KNOWLEDGE SHARING	INCLUSIVE & SUPPORTIVE SCHOLARLY INTERNATIONAL COMMUNITY	ORGANIZATIONAL SUSTAINABILITY
- Highlight emerging research approaches and techniques - Build and support open team science and collaborations	- Create new or expand upon existing opportunities to share and disseminate knowledge - Share best practices	- Create a culture that welcomes innovation and change - Establish guidelines for inclusion and diversity within the Society - Establish procedures for ongoing communication and idea exchange	- Grow a diverse membership across all regions and membership categories Build leadership within the Society - Secure new sources of revenue for financial sustainability